Production Supervisor

Aran Biomedical design, develop and manufacture implantable medical devices, as an outsource partner to many of the leading, global medical device companies. Our innovative technology focus and biomaterials expertise foster a dynamic culture, which delivers next-generation implantable solutions. Aran Biomedical's facility is situated along the Wild Atlantic Way in Spiddal, overlooking the Galway Bay and is just 20 minutes from Galway City by car. As we continue to grow and expand our facilities, we are looking for like-minded people to come and join our team.



The position requires an experienced and proven candidate with a background in production supervision within a GMP regulated medical devices industry. Candidates must have at least 3 years of experience in managing teams within an ISO-8 (or higher) clean environment. The successful candidate will provide leadership and direction to assigned associates and will also liaise heavily on a routine basis with cross functional support functions which can encompass R&D, manufacturing-engineering, maintenance, EH&S, quality-engineering and supply-chain functions. He/She will work as part of a team to maintain high quality/performance/safety standards on all assigned implant-products platforms. Reporting to the Manufacturing Manager, the position will be challenging, involve the introduction of new technologies and products and will require an ability to work autonomously.

Duties and Responsibilities

- Directly supervise the manufacturing team in your assigned area to ensure production targets, in terms of quality, quantity and safety are attained while maintaining a harmonious employee relations climate.
- Evaluate, recommend and implement lean and root-cause-analysis based measures, which result in continuous improvement in production methods, equipment performance, product quality, integrity and efficiency.
- A key member of the New Product Introduction (NPI) team for various devices with key input into design for manufacturing and product flow/layout development. Will assist with product builder recruitment and training and talking ownership for the execution of process qualification related builds.

- Inspect products (where necessary) to verify conformance to specifications and direct the correct setup and adjustments of machines where required.
- Ensure all product builders are always trained in line with appropriate company policies, procedures and revisions.
- Possess the mind-set to become familiar with all equipment in the manufacturing department and in the event of the absence of a production builder, the production supervisor will have to operate an appropriate station temporarily if necessary to maintain product flow.
- Maintain accurate attendance, performance and disciplinary records on all product builders in your designated area of manufacturing.
- Write, revise and review Standard Operating Procedures related to all manufacturing practices where and when required.
- Make appropriate decisions on a daily basis, using the Manufacturing Manager (and/or the Director of QA/Reg and the Director of Operations) as needed as the final arbitrators on critical quality decisions.
- Responsible for the collection and reporting of production key process indicator data, and the preparation of this data for monthly and six monthly management reviews.
- Performs other related duties, as assigned.

Key Requirements for the role

- Successful candidate must have a track record of success in production supervision, preferably in a medical device environment. This role will oversee production of Tier1-multinational-customer products – and as such, experience is essential. Additional training & development will be provided as needed but a previous background in this area is essential.
- A Bachelor's degree in manufacturing engineering, quality engineering, or related field and 3 years' minimum experience in production supervision is required.
- Familiarity with FDA GMP/QSR; ISO 13485 and medical standards is required.
- Candidate must be highly motivated and passionate about meeting production targets, with strong leadership, ownership, motivation, oral, interpersonal communication skills, and problem solving skills required.