



R&D Biomaterials Program Manager

Aran Biomedical design, develop and manufacture implantable medical devices, as an outsource partner to many of the leading, global medical device companies. Our innovative technology focus and biomaterials expertise foster a dynamic culture, which delivers next-generation implantable solutions. Aran Biomedical's facility is situated along the Wild Atlantic Way in Spiddal, overlooking the Galway Bay, and is just 20 minutes from Galway City by car. As we continue to grow and expand our facilities, we are looking for like-minded people to come and join our team.



The Program Manager is required to lead and develop Aran Biomedicals world-class Biomaterial Design Service engineering team. Due to the exciting growth of the organisation, the successful candidate will report to the Engineering & Design Service Manager and be responsible for delivering projects for our expanding customer base. The role will provide leadership to an engineering team of direct reports in designing and transferring novel technologies that attract significant customer attention and will be accountable for results in terms of costs, schedules, and outcomes.

Principal Responsibilities and Duties

- Provide technical leadership to the Design Service project team. Assume reporting responsibilities for members of the project team as delegated by the Engineering & Design Services Manager.
- Manage the planning and execution of R&D project deliveries.
- Work with other technical leaders, managers and senior management to influence and promote the mission of the business.
- Manage the resources required to execute the project plan and the associated budget. Ensure cohesion of the Project team to function as a united and high-performing team.
- Work to deliver the market requirements as defined by the management team and business development executives.
- Support the budgeting processes of the business and manage projects within budgetary constraints. Ensure that all members of R&D project teams have clear visibility of objectives and are kept informed of information required for them to function efficiently in their roles.
- Support the continuous improvement of yields, COGs, quality, and efficiency in the project and the business generally.



- Demonstrate leadership in people management while assuming responsibility for talent development, training, and performance management.
- Build and enhance Aran Biomedicals intellectual property portfolio.

Key Desirable skills and Qualities

- Bachelor's degree in Biomedical/Mechanical/Polymer Engineering with 10+ years of relevant industrial experience.
- Experience of bringing new products through development to commercialization.
- Demonstrated management and leadership experience in working with cross-functional team dynamics and is able to manage teams that deliver outstanding results.
- Understanding of Design Control processes and ISO requirements is preferred.
- Requires excellent written, interpersonal communication and presentation skills with ability to effectively present information to customers and management peers.
- Provides leadership example to employees across the group and supports the attainment of their strategic objectives.
- A self-starter who is able to see and deliver work required to advance the project with a minimal amount of direction.
- Holds her/himself and others accountable to meet commitments by following through, acting with a clear sense of ownership.
- The R&D Program Manager is expected to develop and evolve her/his skills to stay abreast of the business and the evolving environment in which the business operates.